DECISION AND ORDER

OF THE

BOARD OF PSYCHOLOGY

DEPARTMENT OF CONSUMER AFFAIRS

	The attached Stipulate	d Settlement and	d Disc	iplinary Orde	er in case numbe	er W234, is
hereby adopted as the Decision and Order of the Board of Psychology, Department of Con				ent of Consumer		
Affairs	. An effective date of	December 18	· · · · · · · · · · · · · · · · · · ·	, 2003 has be	en assigned to t	his Decision and
Order.						
•				•	2	

Made this 18th day of November , 2003.

William Lew Tan

President, Board of Psychology Department of Consumer Affairs

(V.Gold-Neil)

1	BILL LOCKYER, Attorney General			
2	of the State of California CINDY M. LOPEZ, State Bar No. 119988			
3	Deputy Attorney General California Department of Justice			
4	300 So. Spring Street, Suite 1702 Los Angeles, CA 90013			
5	Telephone: (213) 897-7373 Facsimile: (213) 897-9395			
6	Attorneys for Complainant			
7	BEFORE T			
8	BOARD OF PSYCHOLOGY DEPARTMENT OF CONSUMER AFFAIRS			
9	STATE OF CAL	IFORNIA		
10	In the Matter of the Accusation Against:	Case No. W234		
11	VALERIE GOLD-NEIL, Ed.D.			
12	2062 Hidden Valley Canyon Road Laguna Beach, CA 92651	STIPULATED SETTLEMENT AND		
13	Psychologist License No. PSY 12628	DISCIPLINARY ORDER		
14	Respondent.			
15				
16	IT IS HERERY STIPLII ATED AND	AGREED by and between the parties to the		
17	above-entitled proceedings that the following matter	· •		
18	PARTIE			
19		ainant) is the Executive Officer of the Board		
20		·		
21	of Psychology. He brought this action solely in his official capacity and is represented in this matter by Bill Lockyer, Attorney General of the State of California, by Cindy M. Lopez, Deputy			
22	Attorney General.	Cor Camorina, by Chiay 141. Dopoz, Deputy		
23		l, Ed.D. (Respondent) is represented in this		
24	proceeding by attorney Pamela Ann Thatcher, whose			
25	California 92879.			
26		ne Board of Psychology issued Psychologist		
27	License No. PSY 12628 to Valerie Gold-Neil, Ed.D.			
28	distriction, balls	(2.00pondom). The Election was in fall force		

and effect at all times relevant to the charges brought in Accusation No. W234 and will expire on March 31, 2004, unless renewed.

JURISDICTION

4. Accusation No. W234 was filed before the Board of Psychology (Board), Department of Consumer Affairs, and is currently pending against Respondent. The Accusation and all other statutorily required documents were properly served on Respondent on July 10, 2002. Respondent timely filed her Notice of Defense contesting the Accusation.

ADVISEMENT AND WAIVERS

- 5. Respondent has carefully read, fully discussed with counsel, and understands the charges and allegations in Accusation No. W234. Respondent has also carefully read, fully discussed with counsel, and understands the effects of this Stipulated Settlement and Disciplinary Ordér.
- 6. Respondent is fully aware of her legal rights in this matter, including the right to a hearing on the charges and allegations in the Accusation; the right to be represented by counsel at her own expense; the right to confront and cross-examine the witnesses against her; the right to present evidence and to testify on her own behalf; the right to the issuance of subpoenas to compel the attendance of witnesses and the production of documents; the right to reconsideration and court review of an adverse decision; and all other rights accorded by the California Administrative Procedure Act and other applicable laws.
- 7. Respondent voluntarily, knowingly, and intelligently waives and gives up each and every right set forth above.

CULPABILITY

- 8. For the purpose of resolving the Accusation without the expense and uncertainty of further proceedings, Respondent understands and agrees that the charges and allegations in Accusation No. W234, if proven at a hearing, could constitute cause for imposing discipline upon her psychologist's license.
- 9. Respondent agrees that her Psychologist License is subject to discipline and she agrees to be bound by the Board of Psychology (Board) 's imposition of discipline as set

CONTINGENCY

- Respondent understands and agrees that counsel for Complainant and the staff of the Board of Psychology may communicate directly with the Board regarding this stipulation and settlement, without notice to or participation by Respondent or her counsel. By signing the stipulation, Respondent understands and agrees that she may not withdraw her agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.
- 11. The parties understand and agree that facsimile copies of this Stipulated Settlement and Disciplinary Order, including facsimile signatures thereto, shall have the same force and effect as the originals.
- 12. In consideration of the foregoing admissions and stipulations, the parties agree that the Board may, without further notice or formal proceeding, issue and enter the following Disciplinary Order:

DISCIPLINARY ORDER

IT IS HEREBY ORDERED that Psychologist License No. PSY 12628 issued to Respondent Valerie Gold-Neil, Ed.D. is revoked. However, the revocation is stayed and Respondent is placed on probation for three (3) years on the following terms and conditions.

1. <u>EDUCATION REVIEW</u> Respondent shall submit to an educational review concerning the circumstances which resulted in this administrative action. The educational review shall be conducted by a board-appointed expert case reviewer and/or Board designee familiar with this case. Educational reviews are informational only and intended to benefit Respondent's practice by preventing future such complaints. Respondent shall pay all

 costs associated with this educational review.

2. <u>COURSEWORK</u> Respondent shall take and successfully complete not less than 12 hours each year of probation in the following areas: boundaries, and transference/counter-transference. Coursework must be <u>preapproved</u> by the Board or its designee. All coursework shall be taken at the graduate level at an accredited educational institution or by an approved continuing education provider. Classroom attendance is specifically required; correspondence or home study coursework shall not count toward meeting this requirement. The coursework must be in addition to any continuing education courses that may be required for license renewal.

Within 90 days of the effective date of this Decision, respondent shall submit to the Board or its designee for its prior approval a plan for meeting the educational requirements. All costs of the coursework shall be paid by the respondent.

- 3. ETHICS COURSE Within 90 days of the effective date of this Decision, respondent shall submit to the Board or its designee for prior approval a course in laws and ethics as they relate to the practice of psychology. Said course must be successfully completed at an accredited educational institution or through a provider approved by the Board's accreditation agency for continuing education credit. Said course must be taken and completed within one year from the effective date of this Decision. The cost associated with the law and ethics course shall be paid by the respondent.
- 4. <u>INVESTIGATION/ENFORCEMENT COST RECOVERY</u> Respondent shall pay the Board its costs of investigation and enforcement in the amount of \$3,000 within the first two years of probation. Such costs shall be payable to the Board of Psychology. Failure to pay such costs shall be considered a violation of probation.

The filing of bankruptcy by respondent shall not relieve respondent of the responsibility to repay investigation and enforcement costs

5. <u>PROBATION COSTS</u> Respondent shall pay the costs associated with probation monitoring each and every year of probation. Such costs shall be payable to the Board of Psychology at the end of each fiscal year (July 1 - June 30). Failure to pay such costs shall be

considered a violation of probation.

The filing of bankruptcy by respondent shall not relieve respondent of the responsibility to repay investigation and enforcement costs

- 6. OBEY ALL LAWS Respondent shall obey all federal, state, and local laws and all regulations governing the practice of psychology in California including the ethical guidelines of the American Psychological Association. A full and detailed account of any and all violations of law shall be reported by the respondent to the Board or its designee in writing within seventy-two (72) hours of occurrence.
- 7. QUARTERLY REPORTS Respondent shall submit quarterly declarations under penalty of perjury on forms provided by the Board or its designee, stating whether there has been compliance with all the conditions of probation.
- 8. PROBATION COMPLIANCE Respondent shall comply with the Board's probation program and shall, upon reasonable notice, report to the assigned District Office of the Medical Board of California or other designated probation monitor. Respondent shall contact the assigned probation officer regarding any questions specific to the probation order. Respondent shall not have any unsolicited or unapproved contact with 1) complainants associated with the case; 2) Board members or members of its staff; or 3) persons serving the Board as expert evaluators.
- 9. <u>INTERVIEW WITH BOARD OR ITS DESIGNEE</u> Respondent shall appear in person for interviews with the Board or its designee upon request at various intervals and with reasonable notice.
- 10. <u>CHANGES OF EMPLOYMENT</u> Respondent shall notify the Board in writing, through the assigned probation officer, of any and all changes of employment, location, and address within 30 days of such change.
- 11. TOLLING FOR OUT-OF-STATE PRACTICE, RESIDENCE OR INSTATE NON-PRACTICE In the event respondent should leave California to reside or to
 practice outside the State or for any reason should respondent stop practicing psychology in
 California, respondent shall notify the Board or its designee in writing within ten days of the

dates of departure and return or the dates of non-practice within California. Non-practice is defined as any period of time exceeding thirty days in which respondent is not engaging in any activities defined in Sections 2902 and 2903 of the Business and Professions Code. Periods of temporary or permanent residency or practice outside California or of non-practice within California will not apply to the reduction of this probationary period., although the Board may allow respondent to complete certain terms of probation that are not associated with active practice.

- 12. <u>EMPLOYMENT AND SUPERVISION OF TRAINEES</u> If respondent is licensed as a psychologist, he/she shall not employ or supervise or apply to employ or supervise psychological assistants, interns or trainees during the course of this probation. Any such supervisorial relationship in existence on the effective date of this probation shall be terminated by respondent and/or the Board.
- 13. FUTURE REGISTRATION OR LICENSURE If respondent is currently registered as a psychological assistant and subsequently obtains other psychological assistant registrations or becomes licensed as a psychologist during the course of this probationary order, respondent agrees that this Decision shall remain in full force and effect until the probationary period is successfully terminated. Future registration or licensure shall not be approved, however, until respondent is currently in compliance with all of the terms and conditions of probation.
- 14. <u>VIOLATION OF PROBATION</u> If respondent violates probation in any respect, the Board may, after giving respondent notice and the opportunity to be heard, revoke probation and carry out the disciplinary order that was stayed. If an Accusation or Petition to Revoke Probation is filed against respondent during probation, the Board shall have continuing jurisdiction until the matter is final, and the period of probation shall be extended until the matter is final. No Petition for Modification or Termination of Probation shall be considered while there is an Accusation or Petition to Revoke Probation pending against respondent.
- 15. <u>COMPLETION OF PROBATION</u> Upon successful completion of probation, respondent's license shall be fully restored.

ACCEPTANCE

I have carefully read the above Stipulated Settlement and Disciplinary Order and have fully discussed it with my attorney, Pamela Ann Thatcher. I understand the stipulation and the effect it will have on my Psychologist License. I enter into this Stipulated Settlement and Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be bound by the Decision and Order of the Board of Psychology.

DATED:	/	ules	30.	2003
	A	7		

VALERIE GOLD-NEIL, Ed.D.

Respondent

I have read and fully discussed with Respondent Valerie Gold-Neil, Ed.D. the terms and conditions and other matters contained in the above Stipulated Settlement and Disciplinary Order. I approve its form and content.

DATED: July 31, 2003.

PAMELA ANN THATCHER
Attorney for Respondent

1 2

ENDORSEMENT

The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully submitted for consideration by the Board of Psychology of the Department of Consumer Affairs.

DATED: 9. 9. 43

BILL LOCKYER, Attorney General of the State of California

CINDY M. LØPEZ
Deputy Attorney General

Attorneys for Complainant

DOJ Docket Number: 03598160-LA02 1200

1	BILL LOCKYER, Attorney General			
2	of the State of California JOHN E. DECURE, State Bar No. 150700			
3	Deputy Attorney General, for CINDY LOPEZ,			
4	Deputy Attorney General California Department of Justice SACRAMENTO SACRAMENT			
5	California Department of Justice 300 So. Spring Street, Suite 1702 Los Angeles, CA 90013 SACRAMENTO July 10 20 OZ BY TO JULY 10 ANALYST			
6	Telephone: (213) 897-7373 Facsimile: (213) 897-9395			
7	Attorneys for Complainant			
8	BEFORE THE BOARD OF PSYCHOLOGY			
9	DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA			
10				
11	In the Matter of the Accusation Against: Case No. W234			
12	VALERIE GOLD-NEIL, PH.D. 2062 Hidden Valley Canyon Road			
13	Laguna Beach, CA 92651 ACCUSATION			
14	Psychologist License No. PSY 12628			
15	Respondent.			
16	•			
17	Complainant alleges:			
18	<u>PARTIES</u>			
19	1. Thomas S. O'Connor (Complainant) brings this Accusation solely in his			
20	official capacity as the Executive Officer of the Board of Psychology, Department of Consumer			
21	Affairs.			
22	2. On or about March 6, 1992, the Board of Psychology issued Psychologist			
23	License Number PSY 12628 to Valerie Gold-Neil, Ph.D. (Respondent). The Psychologist			
24	License was in full force and effect at all times relevant to the charges brought herein and will			
25	expire on March 31, 2004, unless renewed.			
1				
26	<u>JURISDICTION</u>			
26 27	JURISDICTION 3. This Accusation is brought before the Board of Psychology (Board), under			

4. Section 2960 of the Code states:

The board may refuse to issue any registration or license, or may issue a registration or license with terms and conditions, or may suspend or revoke the registration or license of any registrant or licensee if the applicant, registrant, or licensee has been guilty of unprofessional conduct. Unprofessional conduct shall include, but not be limited to:

""

(h) Willful, unauthorized communication of information received in professional confidence.

" "

(j) Being grossly negligent in the practice of his or her profession.

" "

- (r) Repeated acts of negligence.
- 5. Section 2964.6 of the Code states:

An administrative disciplinary decision that imposes terms of probation may include, among other things, a requirement that the licensee who is being placed on probation pay the monetary costs associated with monitoring the probation.

6. Section 125.3 of the Code states, in pertinent part, that the Board may request the administrative law judge to direct a licentiate found to have committed a violation or violations of the licensing act to pay a sum not to exceed the reasonable costs of the investigation and enforcement of the case.

FIRST CAUSE FOR DISCIPLINE

(Gross Negligence)

7. Respondent is subject to disciplinary action under section 2960, subsection (j) of the Code for committing acts of gross negligence in the care and treatment of patient L.M.

^{1.} Then names of patients are withheld to protect their privacy rights. Respondent will receive the names of patients upon receipt of his written request for discovery.

8.

1

years old, began therapy with Respondent. The focus of therapy over the next three years was on relationship difficulties, including issues regarding multiple relationships L.M. had with addicted persons, suicides, issues L.M. had with a violent partner and a violent friend, and the trauma involved with L.M.'s mother's death. L.M. attended therapy about twice per week. Respondent's patient notes for L.M. for the first three years of therapy reflect that a very intense transference developed quickly between Respondent and L.M., and make reference to many occasions in which L.M. and Respondent were in opposition to each other. In about March of 1993 Respondent, feeling that L.M. was abusive, set limits regarding L.M.'s right to address Respondent in anger. L.M., feeling that Respondent was abusive toward her, went to another therapist for consultation. On or about March 11, 1993, Respondent terminated L.M. from therapy, but L.M. did not want to terminate therapy with Respondent and offered alternatives. agreeing to offer virtually any compromise to meet Respondent's wishes. This termination pattern was repeated throughout L.M.'s history of treatment under Respondent's care. Respondent also engaged in abusive and hostile arguments with the patient over the course of treatment. When confronted with her behavior by the patient, Respondent repeatedly failed to take responsibility for her actions.

In or about 1991, patient L.M., a female patient who at the time was 37

19

20

21

22

9. During her years of therapy with Respondent, patient L.M. periodically disclosed that she was sexually attracted to Respondent. Respondent also disclosed an unusually high amount of personal information about herself to L.M., including her history of incest, drug and alcohol use, eating disorders, anger issues, and "co-dependency" issues.

23

24

25

10. On or about September 9, 1996, Respondent again terminated patient L.M. from therapy without any apparent preparation for termination. However, the termination was retracted by Respondent, and a short-lived alternative approach to therapy was suggested but not implemented by Respondent. L.M. was upset by this episode and spoke with her psychiatrist and a consultant, who noted two precipitous terminations involving Respondent and L.M., one during May of 1996 and the other during September of 1996.

- Respondent, and boundaries were discussed. However, Respondent's patient notes indicate that she provided materials on Buddhism to the patient, and in April of 1997, Respondent asked L.M. for \$875 in advance fees in order to bolster her bank account as she attempted to purchase a home.
- 12. During 1998, much of L.M..'s therapy focused on her relationship with J.R., who was her lover and was also one of Respondent's female patients. Respondent saw L.M. and J.R. in individual sessions and occasional couples sessions in 1998.
- During 1999, Respondent encouraged L.M. to seek a Buddhist education and attend Buddhist meetings with a group to which Respondent also belonged. Respondent and L.M. also occupied a booth together at a public event for a Buddhist group in 1999. Respondent also informed a friend about patient L.M., informed the friend of L.M.'s wishes to become a Buddhist, and suggested that the friend be a mentor to L.M. in the teaching of Buddhism. Respondent did this without L.M.'s consent.
- session after which Respondent sent an electronic mail ("e-mail") apologizing for the session. Further confrontational sessions occurred shortly thereafter, and Respondent and L.M. exchanged multiple e-mails that reflected L.M.'s perception that the therapist/client boundaries had changed without L.M.'s input. By September of 1999, L.M. was confused and dissatisfied regarding perceived changes in distance, degree of disclosure, and her perception of a failure by Respondent to take responsibility for the change. L.M. sent e-mails to Respondent begging her not to terminate therapy, yet Respondent's patient notes make no mention of termination. In October of 1999, Respondent continued to reassure the patient that she was welcome in therapy. Respondent's patient notes of October 19, 1999, indicate that she had decided not to return e-mails from L.M., had asked L.M. not to call unless it was urgent, and had limited discussion of Respondent's own personal life. Respondent recognized that these sudden actions contributed to L.M.'s feeling of disconnection, but wrote that this struggle would have occurred between her and Respondent regardless of the process Respondent used to set stricter boundaries. Respondent

also noted that either her referral of L.M. to another therapist or her continuation of therapy with L.M. would feel like abandonment to L.M.

- 15. In or about October of 1999, patient L.M., feeling overwhelmed, took a self-imposed break from individual therapy with Respondent but continued in group therapy with Respondent's group. Respondent approved the decision. In one of these group sessions, Respondent, who had been widely known as a lesbian therapist, informed L.M. that she had married a man. Patient L.M. had frequently discussed in therapy her feeling that Respondent would abandon her for a man, and Respondent's patient notes describe L.M.'s reaction as "very angry and crying and afraid of losing [Respondent] as a therapist." Several e-mails between L.M. and Respondent as well as Respondent's patient notes shortly thereafter address L.M.'s fear of sudden abandonment and Respondent's reassurance against it.
- 16. Respondent's final patient note for L.M. makes no reference to reasons for termination, and according to the patient, Respondent terminated therapy with her suddenly and without notice. L.M. thereafter continued to e-mail and telephone Respondent, begging her not to terminate L.M., and expressing her incomprehension at Respondent's actions. In late December of 1999, Respondent telephoned L.M. to offer a session to "say goodbye," but no such session occurred. L.M. was traumatized by the termination.
- 17. Respondent committed acts of gross negligence in the care and treatment of patient L.M. after June of 1995 as follows:
- 18. By disclosing confidential patient information without the consent of L.M., specifically-during 1999 by informing a friend about patient L.M., informing the friend of L.M.'s wishes to become a Buddhist, and suggesting that the friend be a mentor to L.M. in the teaching of Buddhism.
- 19. By repeatedly terminating patient L.M. from therapy in a manner that failed to minimize harm to the patient where it was foreseeable and avoidable.

SECOND CAUSE FOR DISCIPLINE

(Repeated Negligent Acts)

20. Respondent is subject to disciplinary action under section 2960, subsection

i	treatment of patient L.M. after June of 1995, as follows:
2	31. By disclosing confidential patient information without the consent of
3	L.M, specifically during 1999 by informing a friend about patient L.M., informing the friend of
4	L.M.'s wishes to become a Buddhist, and suggesting that the friend be a mentor to L.M. in the
5	teaching of Buddhism.
6	<u>PRAYER</u>
7	WHEREFORE, Complainant requests that a hearing be held on the matters herein
8	alleged, and that following the hearing, the Board of Psychology issue a decision:
9	1. Revoking or suspending Psychologist License Number PSY 12628, issued
10	to Valerie Gold-Neil, Ph.D.;
11	2. Ordering Valerie Gold-Neil, Ph.D. to pay the Board of Psychology the
12	reasonable costs of the investigation and enforcement of this case, and, if placed on probation,
13	the costs of probation monitoring;
14	
15	3. Taking such other and further action as deemed necessary and proper.
16	DATED: July 10, 2002
17	
18	THOMAS S. O'CONNOR
19	Executive Officer Board of Psychology
20	Department of Consumer Affairs State of California
21	Complainant
22	03598160-LA02
23	2Accusation.wpt 10/19/01 JD 6/26/02
24	
25	
26	
27	